



DISTRICT AND MUNICIPAL COURT MANAGEMENT ASSOCIATION ANNUAL CONFERENCE

May 21st – 24th, 2017

Semiahmoo Resort

9565 Semiahmoo Parkway, Blaine, WA 98230

(360) 318-2000



WASHINGTON
COURTS

Paulette Revoir, President of the District and Municipal Court Management Association (DMCMA), invites you to attend the **2017 DMCMA Annual Conference**. This program is geared toward providing court managers with resources for the effective administration of court business and an opportunity to network with peers.

Program Highlights

On Sunday the conference opens with the plenary session, **Change Management for Leaders**. This session is presented by Cyndi Schaeffer and will address critical issues related to leading change. We will focus on practical applications and common mistakes in leading change, as well as best practices. A change leadership “toolkit” is reviewed and participants apply learning to their own leadership change situations.

Monday morning starts with **Best Practices/Lessons Learned from Ferguson**. Faculty include Gordy Griller from the National Center for State Courts and retired DMCMA member, Yolande Williams. They will present the results of their assessment of the Ferguson Municipal Court following the shooting death of Michael Brown and a series of riots in that community. While the Washington Court system is different in many aspects, courts across the country are consistently looking for best practices for enhancing access and the overall administration of justice. Following this session, the **DMCMA Annual Business Meeting & Luncheon** will be held. All members are encouraged to attend. The Monday afternoon session, **Ethics**, will be presented by Reiko Callner and Dirk Marler. This will be a continuation of previous Ethics sessions with an emphasis on current ethics issues in our courts.

Tuesday, we come together to discuss **Hot Topic HR Issues**. This session will be facilitated by Janet May from Sound Employment Solutions, LLC. Janet will address the latest updates regarding religion and politics in the workplace, breast feeding in the workplace, gender identity, service animals, issues with relation to the Washington Care Act, and social media as it relates to employees. Following the group lunch, attendees will return for the **DOL/AOC/Legislative Updates** hosted by Carla Weaver, Vicky Cullinane, Michelle Pardee, Kathy Seymour and Jennefer Johnson.

On Wednesday, we have our closing plenary, **How to Mentor & Coach Newer Generations During Change** with Janet May. Unlike any previous time in our nation's history, there are four very different and distinctive generations in the modern day workplace. Supervisors, managers and employee workgroups report feeling overwhelmed with the competing needs of these four generations. Workshop attendees will learn common characteristics of the four different generational groups and be provided helpful tips on how to use the talents, experience, and skills of each generation. You will also learn how to manage the challenges of a multi-generational work group, and so much more.



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REGISTRATION

The incidental fee is \$130 per person.

The deadline for registration is **April 21, 2017**. This fee is non-refundable after the deadline date.

HOUSING

A block of rooms has been reserved at Semiahmoo Resort for program participants. Request the rate under the District and Municipal Court Management Association (DMCMA) room block. Attendees are responsible for making their own housing arrangements. Housing is available on a first-come, first-served basis. You must contact Semiahmoo Resort by **April 21, 2017**, to guarantee the group rate.

Reservations:

Participants may call the hotel directly at 360-318-2000 or toll free at 855-917-3767.

Online reservations may be made at www.semiahmoo.com and using the group code **DMCMA**.

Rate:

\$91.00 for single/double occupancy + 10.5% tax. Rate does not include the **Resort Fee of \$15.00** per room. Rate includes complimentary wireless and parking.

Early Departures:

An early departure fee of \$50.00 applies to guests checking out prior to their departure date. Guests will be asked to confirm their departure date upon check-in.

Cancellation Policy:

Reservations may be cancelled without consequence until 4 PM five days prior to arrival.

REIMBURSEMENT

There will be no reimbursement provided for this program

QUESTIONS

For **education programming**, contact:

Ms. Pam Dittman at 360-705-5280 or pam.dittman@courts.wa.gov

For **housing**, contact:

Ms. Aimee Vance at 425-587-3163 or avance@kirklandwa.gov

For **registration**, contact:

Ms. Judy Ly at 253-798-2974 or JLy@co.pierce.wa.us

For questions regarding **the conference**, contact any member of the conference committee:

Ms. Margaret Yetter at 253-856-5735 or myetter@kentwa.gov

Ms. Dawn Williams at 360-473-5242 or dawn.williams@ci.bremerton.wa.us

Ms. Lynne Campeau at 425-837-3175 or lynnec@issaquahwa.gov

Ms. Aimee Vance at 425-587-3163 or avance@kirklandwa.gov

Ms. LaTricia Kinlow at 206-433-7185 or trish.kinlow@tukwilawa.gov



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Tentative Agenda

Sunday, May 21, 2017

12:00 p.m.

Registration Opens

1:30 p.m. - 5:00 p.m.

Change Management for Leaders

Ms. Cyndi Schaeffer

5:30 p.m. **Group Dinner**

Monday, May 22, 2017

7:30 a.m. – 9:00 a.m.

Breakfast

8:00 a.m.

New Managers' Forum

9:00 a.m. - 12:00 p.m.

**Best Practices/Lessons Learned
from Ferguson**

Mr. Gordy Griller and Ms. Yolande Williams

12:00 p.m. - 1:30 p.m.

Annual Business Meeting and Lunch

2:00 p.m. - 5:00 p.m.

Ethics

Ms. Reiko Callner and Mr. Dirk Marler

Dinner on your own

Tuesday, May 23, 2017

7:30 a.m. – 9:00 a.m.

Breakfast

8:00 a.m.

New Board Orientation

9:00 a.m. - 11:30 a.m.

Hot Topic HR Issues

Ms. Janet May

12:00 p.m. – 1:00 p.m.

Group Lunch

1:30 p.m. – 5:00 p.m.

DOL, AOC and Legislative Updates

*Ms. Carla Weaver, Ms. Vicky Cullinane,
Ms. Michelle Pardee, Ms. Kathy Seymour
and Ms. Jennefer Johnson*

Dinner on your own

Wednesday, May 24, 2017

7:30 a.m. – 9:00 a.m.

Breakfast

9:00 a.m. – 12:00 p.m.

How to Mentor and Coach

Newer Generations

Ms. Janet May

12:00 p.m.

Conference Adjourns

See you at the 2018 Conference!