

2023 Annual Report



*Diversity, Equity, and
Inclusion Committee*

*Lillian Hawkins, Chair
Misty Robison, Co-Chair*

Members

Lillian Hawkins	King County District	lillian.hawkins@kingcounty.gov
Misty Robison	Pierce County District	misty.robison@piercecounywa.gov

Kathy Koehler	Snohomish County District	kathryn.koehler@co.snohomish.wa.us
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Bryan Farrell	Clark County District	bryan.farrell@clark.wa.gov
Stacy Colberg	Gig Harbor Municipal	scolberg@gigharborwa.gov
Robyn Dunham	Kitsap County District	rdunham@kitsap.gov
Sarah Ward	Hoquiam Municipal Court	sward@cityofhoquiam.com
Patsy Robinson	Mason County District Court	patsyr@masoncountywa.gov
Darlene Peterson	Bellingham Municipal Court	dlpeterson@cob.org
Diane Dill	Columbia County District	diane_dill@co.columbia.wa.us
Jane Edmonds	Klickitat County District	janee@klickitatcounty.org
Trish Kinlow	Tukwila Municipal	trish.kinlow@tukwilawa.gov
Anya Crossland	Clark County District	anya.crossland@clark.wa.gov

Meetings

Third Monday of Every Month, 2:00-3:00

Membership Needs

Committee membership is open to DMCMA members. If you are interested joining the Committee, please contact Misty Robison

Vision

Create an aware, accountable, and inclusive environment to provide an equitable, accessible, and just court for all.

Charge

The DEI Committee shall work in conjunction with the DMCMA Education Committee to strengthen court management by promoting the values of diversity, equity, and inclusion, offering tools and trainings, focusing on accessibility for court users, and reviewing the Association's Bylaws, Policies and Procedures for disparate impact and inequity.



Scope

The scope of the Committee shall be on DMCMA membership, although it is anticipated that their efforts will impact all Washington State court system in its entirety.

Governance

The Diversity, Equity, and Inclusion Committee Co-chairs shall be appointed by the DMCMA President and will serve as members of the Executive Board. The co-chairs will be responsible for leading committee meetings and organizing and assigning the work of the Committee.

The role of the Committee is to make recommendations to the Executive Board for approval. Committee recommendations will be determined by consensus.

References

Washington State Supreme Court Letter to the Judiciary

DMCMA Proclamation Against Racism & Bias

NACM Model Code of Conduct for Court Professionals

What are we working on?

Diversity, Equity, and Inclusion (DEI) work is not new to the DMCMA, but the Committee is new.



During our first two meetings it was established that many members were looking for resources and tools to implement change in their local courts. They emphasized the value of hearing about national and state efforts and learning about what other courts are doing.

It is also anticipated that by becoming more educated around DEI, the Committee will fulfill its vision of creating an aware, accountable, and inclusive environment for Courts and to provide an equitable, accessible, and just courts for all. This will be done by generating ideas for improvement and collaboration and submitting them to the Executive Board for Approval.

How can you help?

- Join the Committee
- Share resources with us
- Tell us what we should be learning about
- Share recommendations that we can take to the Executive Board