

2024 Annual Report



*Diversity, Equity, and
Inclusion Committee*

*Misty Robison, Chair
Kris Thompson, Co-Chair*

Members

Kris Thompson
Misty Robison

Whitman County District
Pierce County District

krist@whitmancounty.net
misty.robison@piercecountywa.gov

Kathy Koehler
Michael Visgar
Brian Gleason
Bryan Farrell
Stacy Colberg
Robyn Dunham
Sarah Ward
Patsy Robinson
Darlene Peterson
Diane Dill
Jane Edmonds
Trish Kinlow
Dae'Janae Anderson

Snohomish County District
King County District
Jefferson County District
Clark County District
Gig Harbor Municipal
Kitsap County District
Hoquiam Municipal Court
Mason County District Court
Bellingham Municipal Court
Columbia County District
Klickitat County District
Tukwila Municipal
Bellevue Probation

kathryn.koehler@co.snohomish.wa.us
mvisger@kingcounty.gov
bgleason@co.jefferson.wa.us
bryan.farrell@clark.wa.gov
scolberg@gigharborwa.gov
rdunham@kitsap.gov
sward@cityofhoquiam.com
patsyr@masoncountywa.gov
dlpeterson@cob.org
diane_dill@co.columbia.wa.us
janee@klickitatcounty.org
trish.kinlow@tukwilawa.gov
DJAnderson@bellevuewa.gov

Meetings

Third Monday of Every Month, 2:00-3:00

Membership Needs

Committee membership is open to DMCMA members. If you are interested joining the Committee, please contact Misty Robison

Vision

Create an aware, accountable, and inclusive environment to provide an equitable, accessible, and just court for all.



Charge

The DEI Committee shall work in conjunction with the DMCMA Education Committee to strengthen court management by promoting the values of diversity, equity, and inclusion, offering tools and trainings, focusing on accessibility for court users, and reviewing the Association’s Bylaws, Policies and Procedures for disparate impact and inequity.

Scope

The scope of the Committee shall be on DMCMA membership, although it is anticipated that their efforts will impact all Washington State court system in its entirety.

Governance

The Diversity, Equity, and Inclusion Committee Co-chairs shall be appointed by the DMCMA President and will serve as members of the Executive Board. The co-chairs will be responsible for leading committee meetings and organizing and assigning the work of the Committee.

The role of the Committee is to make recommendations to the Executive Board for approval. Committee recommendations will be determined by consensus.

References

Washington State Supreme Court Letter to the Judiciary

DMCMA Proclamation Against Racism & Bias

NACM Model Code of Conduct for Court Professionals

What are we working on?

The Diversity, Equity, and Inclusion (DEI) Committee was chartered in 2022.

The Committee is in the process of setting goals and outcomes with an emphasis on partnerships, education, and access to justice. They also recognize that resource collecting and sharing is of value to local courts. Every court is in a different stage of development around diversity, equity, and inclusion and it is important to meet them where they are. Providing resources gives them an opportunity to pick what is most applicable to them at the time. An abundance of national, state, and local resources are available, there is no need to reinvent the wheel.



It is also anticipated that by becoming more educated around DEI, the Committee will fulfill its vision of creating an aware, accountable, and inclusive environment for Courts and to provide an equitable, accessible, and just courts for all. This will be done by generating ideas for improvement and collaboration and submitting them to the Executive Board for Approval.

How can you help?

- Join the Committee.
- Share resources with us.
- Tell us what we should be learning about.
- Share recommendations that we can take to the Executive Board.