

# 2024 Annual Report



*Long Range Planning  
Committee Report*

*Frankie Peters, Chair  
Therese Murphy, Co-Chair*

## Long-Range Planning Committee

*The purpose of the Long-Range Planning Committee is to provide the structure for continuing DMCMA long-range planning processes and facilitating the implementation of identified goals.*

The Long-Range Planning Committee is chaired by the President Elect, co-chaired by the Vice President and composed of all elected officers, regional directors, and the chairpersons/co-chairpersons of all standing committees.

### **MEMBERS:**

President Elect	Frankie Peters <a href="mailto:Frankie.peters@dmcma.org">Frankie.peters@dmcma.org</a>	<b>Chair</b>
Vice President	Therese Murphy <a href="mailto:Therese.murphy@dmcma.org">Therese.murphy@dmcma.org</a>	<b>Co-Chair</b>
Secretary		
Treasurer		
Regional Directors		
Education Chairs		
Conference Chairs		
Technology Chairs		
Membership Chairs		
Legislative Chairs		
Courts Helping Courts Chairs		
Diversity, Equity, and Inclusion Chairs		

## **Ongoing Goals and Support**

***DMCMA Website*** – continuing support to the Technology Committee, presenting discussion and input on how services can more efficiently support our association members.

***Education*** – support and further development of education and training opportunities, looking beyond conference to expanding how education can be provided to court administrators and managers throughout the year and ad hoc.

***Statewide Model Job Descriptions*** – identifying and expanding available model job descriptions for association members to utilize when reclassifying or creating new positions.

## **Building a Foundation**

***Administration Workload and Capacity Study (formerly Statewide Salary Comparable)*** – Addressing the issues of government branch equality, adequate staff pay, organizational structure, and resources necessary to address workload of a local jurisdiction. Initial work with Washington State Center for Court Research (WSCCR) on a pilot study to establish a framework that looks at the workload of court administration, as opposed to only FTE comparisons that courts currently use.

***Expanding Regional Director Support / Mentorship*** – Expanding the roles of the Regional Director position within the Association to initiate and provide a proactive level of support to courts within their region. Support includes mentorship coordination, regular outreach to regional courts, information sharing and updates, training and resource support.

***Model Continuity of Operations Plan (COOP)*** – Initial planning for development of a statewide pattern COOP, to be easily accessible and usable for courts in establishing a plan that allows for continued services during a wide range of emergencies. This can assist in mitigation and planning strategies allowing our necessary services to continue when faced with emergent challenges.

***DMCMA Involvement in Therapeutic Courts Committees*** – Expanding membership support for local therapeutic courts, remaining involved in decision making processes on a statewide level, and having a supporting structure for the growth and development of therapeutic courts.